

Regulations for Faculty Appointment and Promotion Review

Graduate Institute of Clinical Nursing, National Chung Hsing University

Approved by the 4th Institute Affairs Meeting on December 4, 2024

Article 1

These regulations are established by the Graduate Institute of Clinical Nursing (hereinafter referred to as "the Institute") in accordance with Article 7 of the "Organizational Regulations for Faculty Review Committees of Departments and Institutes" at National Chung Hsing University (hereinafter referred to as "the University").

Article 2

The appointment of new full-time and adjunct faculty members at the Institute must comply with relevant regulations of the University and the College of Medicine. Candidates for faculty positions must be recommended by the Institute Affairs Meeting to the Faculty Review Committee of the Institute.

Article 3

Faculty members at all levels must meet the requirements specified in Article 12 of the "Regulations for Faculty Appointment and Promotion Review" of the College of Medicine to submit a promotion application. Applicants must prepare their relevant documents and publications in accordance with regulations and submit them to the Convener for review. The evaluation process assesses teaching performance, research, service, and collaboration. The scoring criteria are as follows:

1. Teaching Performance:

- Total score: 30 points.
- Evaluation includes courses taught, teaching materials, lesson plans, and student feedback.
- For promotion from assistant professor to associate professor or from associate professor to professor, the scoring range for each item is 5 to 10 points.

2. Service and Collaboration:

- Total score: 20 points.

- Evaluation includes years of service, participation in service activities, student mentoring, and collaborative attitude.
- For promotion from assistant professor to associate professor or from associate professor to professor, the scoring range is as follows:
 - Years of service: 0 to 5 points.
 - Participation in service: 2 to 5 points.
 - Student mentoring: 2 to 5 points.
 - Collaborative attitude: 2 to 5 points.

3. Research:

- Total score: 50 points.
- Evaluation includes representative and supporting works, research presentations, and responsiveness during discussions.
- For promotion from assistant professor to associate professor or from associate professor to professor, the scoring range is as follows:
 - Representative works: 10 to 20 points.
 - Supporting works: 10 to 30 points.

Article 4

For a promotion application to be recommended to the Faculty Review Committee of the College of Medicine, it must receive a total score of 70 or higher from at least two-thirds of the attending review members.

Article 5

For adjunct faculty promotions, all criteria apply except that teaching experience is calculated at half the rate compared to full-time faculty.

Article 6

Matters not addressed in these regulations shall be handled in accordance with relevant regulations of the University and the College of Medicine.

Article 7

These regulations shall take effect upon approval by the Institute Affairs Meeting, endorsement by the Dean of the College of Medicine, and filing with the Personnel Office. Amendments shall follow the same procedure.